# **Reynolds Consumer Products HR Strategy**

### **Mission Statement**

Champion an equitable and inclusive experience for all employees to feel heard, respected and a sense of belonging; so we can all reach our full potential and contribute to the broader RCP community.

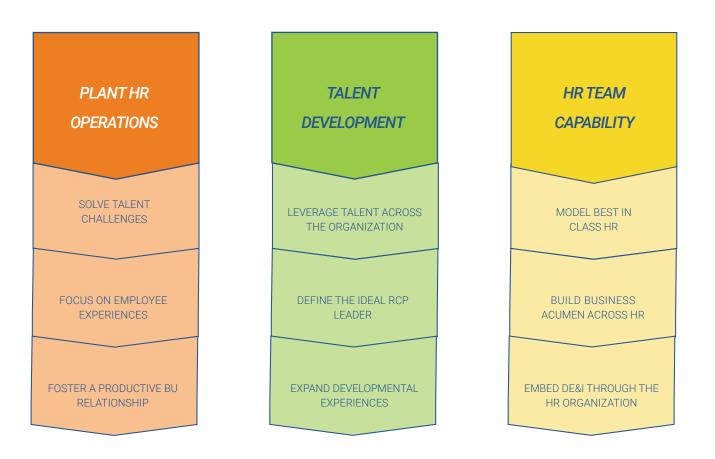
# Plant HR Operations Build the relationships, communication and support structure between HR Corporate and field to lay the foundation for consistent and efficient consistent and efficient operations

# **Development**

Maximize and leverage talent across RCP to meet the current and future needs of the business.

We are better together by building a Teaming Foundation One HR working together to deliver these priorities and provide consistent value for Reynolds Consumer Products

## **Priorities**



### **Operating Guidelines**



We lead by example, modeling the behaviors, attitudes and beliefs of the organization on the importance of talent development and growth.



We partner with leaders and individuals across RCP, investing in growth and development for all employees.



We believe diversity leads to powerful results; we seek out different perspectives, facilitate belonging, and take courageous action to achieve equity.



We believe in the inherent goodness of others; we operate with a people-first mindset in all that we do.



We actively seek continuous improvement while delivering results to our business partners.