

Reynolds Consumer Products HR Strategy

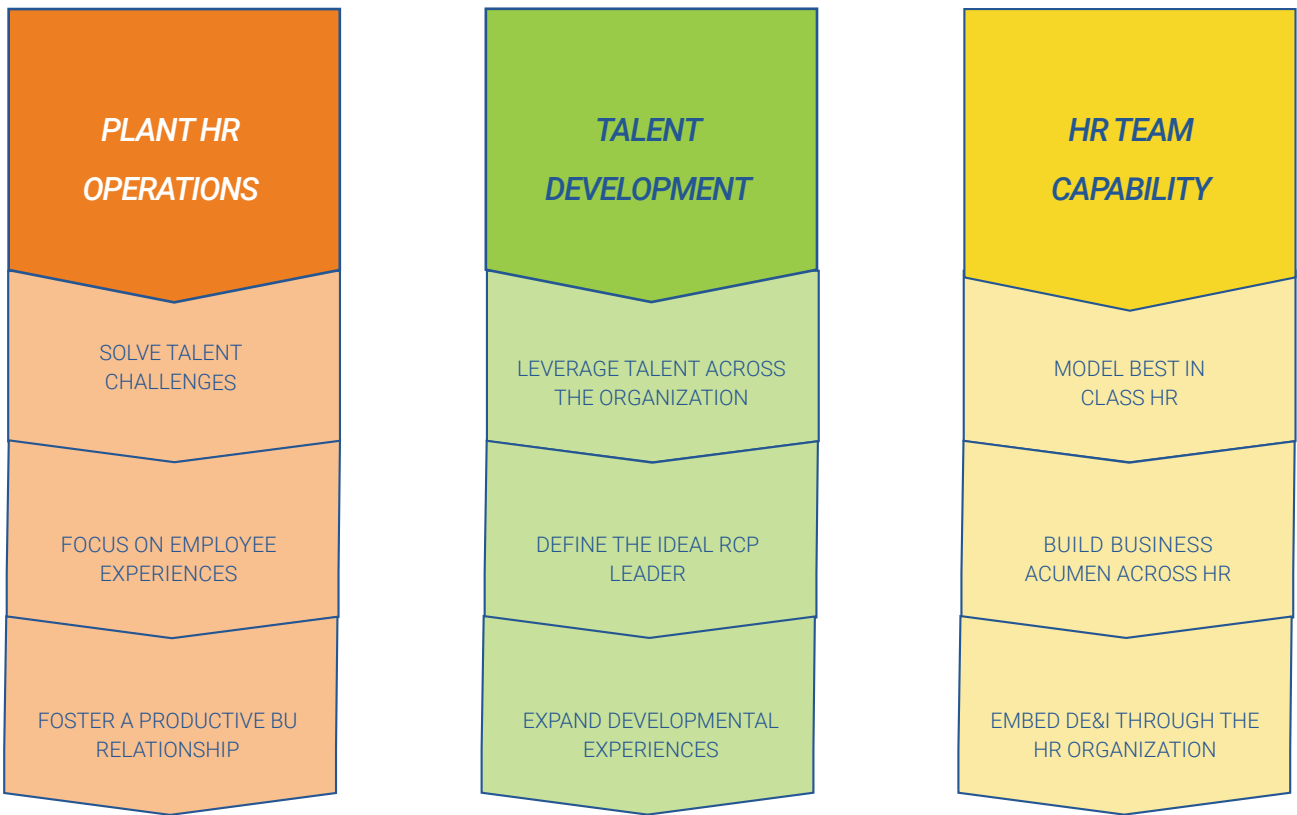
Mission Statement

Champion an **equitable** and **inclusive** experience for all employees to feel *heard, respected and a sense of belonging*; so we can all reach our full potential and **contribute** to the broader RCP community.



We are better together by building a **Teaming Foundation**
One HR working together to deliver these priorities and provide consistent value for Reynolds Consumer Products

Priorities



Operating Guidelines



We lead by example, modeling the behaviors, attitudes and beliefs of the organization on the importance of talent development and growth.



We partner with leaders and individuals across RCP, investing in growth and development for all employees.



We believe diversity leads to powerful results; we seek out different perspectives, facilitate belonging, and take courageous action to achieve equity.



We believe in the inherent goodness of others; we operate with a people-first mindset in all that we do.



We actively seek continuous improvement while delivering results to our business partners.